

The rights of workers regarding occupational safety and health

The rights and responsibilities according to the jurisdiction of the Republic of Macedonia are stipulated by law and are further specified by bylaws and collective agreements.

According to the Law on Occupational Safety and Health, the employees have the right to a medical checkup, safety measures against fires, first aid and evacuation in case of danger, appropriate trainings for occupational safety and health: when getting employed, in case of transfer to a new working position, in case of introducing new technology or new means of work and in case of any type of change in the working process that may alter the level of occupational safety and health, personal protective equipment, occasional checkups and examinations of the working environment and equipment, monitoring the health state of employees, informing, consulting, having their own representative (workers' representative on OSH), getting introduced to the safety statement, participation in decision making, being informed on the safety and health measures, giving suggestions, opinions and comments on safety and health to the expert and the authorized health institution, refusing the job if the employee's life and health are under threat.

The supervision of the conducting of the provisions from this Law is provided by **the ministry responsible for labor activities**, whereas the inspection supervision in the field of occupational safety and health is provided by **the State Labor Inspectorate**, in accordance with this Law and the Law on Labor Inspection.

The Law on Labor Inspection (consolidated text 2017) stipulates the conditions and manner of issuing and revoking an inspector license, as well as the rights and responsibilities of the inspectors, the basis of the organization and operation of the inspection services, the fundamental rights and responsibilities of the inspection supervision subjects, the establishing, the statute and operation of the Inspection Council, the manner and procedure for conducting an inspection supervision, and other issues relating to inspection supervision.